



January 29, 2010

## JAL Announces New Executive Officers

The Japan Airlines Group today announced the formation of a new executive management team for the holding company, Japan Airlines Corporation (JALS), and of its main operating company Japan Airlines International (JALI) with effect from February 8, 2010.

In pursuit of a more streamlined management structure, the position of managing executive officer will be removed and the number of executive officers reduced by 11 from the previous team.

With a younger, slimmer top management that is expected to comprehensively draw up and speedily implement effective measures, the JAL Group is determined to achieve a swift revitalization of the company.

Under the new leadership of Mr. Kazuo Inamori as the JAL Group chairman, and Mr. Masaru Onishi as president, both assuming office from February 1, 2010, the newly-appointed board members, executive officers, and every employee of the JAL Group will work collectively as one to continue offering customers flights of the highest safety and service levels.

### Executive Officers of Japan Airlines Corporation Co. Ltd and Japan Airlines International Co. Ltd

\* Members whose names are in bold are dedicated to Japan Airlines International Co. Ltd.

\* Highlighted rows indicate newly-appointed members.

	<b>Name</b>	<b>Title</b>	<b>Assignments</b>
1	<b>Kazuo <u>Inamori</u></b>	Chairman	
2	<b>Masaru <u>Onishi</u></b>	President	JAL Group COO; Chairman of Safety Enhancement Task Force / Customer Satisfaction Improvement Committee / Corporate Culture Reformation Committee / CSR Committee / Global Environmental Committee / Corporate Compliance and Business Risk Management Committee
3	<b>Hisao <u>Taguchi</u></b>	Executive Vice President	Assistant to the President / Internal Control / Customer Satisfaction Improvement / Executive Secretariat Office
4	<b>Hiroyasu <u>Omura</u></b>	Senior Managing Executive Officer	Human Resource Management / Industrial Relations / Medical Services
5	<b>Chihiro <u>Tamura</u></b>	Senior Managing Executive Officer	General Manager, Corporate Safety & Security Division / Family Assistance & Support / Corporate Culture Reformation / Environmental Affairs



6	<b>Hirohide Kamikawa</b>	Executive Officer	Regional Manager, Tokyo & Eastern Japan
7	Kunio <u>Hirata</u>	Executive Officer	Cargo & Mail / President of JAL Cargo Sales
8	Shigemi <u>Kurusu</u>	Executive Officer	General Manager, Corporate Planning
9	<b>Hiroshi Ikeda</b>	Executive Officer	President of JALways
10	Yoshiharu <u>Ueki</u>	Executive Officer	General Manager, Flight Operations Division
11	<b>Tatsuhito Saikawa</b>	Executive Officer	Deputy General Manager, Flight Operations Division / Vice President, Flight Planning and Administration, Flight Operations Division
12	Tadao <u>Sakai</u>	Executive Officer	Deputy General Manager, Corporate Safety & Security Division
13	Tetsuro <u>Sugawa</u>	Executive Officer	Airport Operations Division / President of JAL Sky
14	<b>Tsutomu Ando</b>	Executive Officer	International Affairs Division / China Business Development
15	<b>Eiichi Yamaguchi</b>	Executive Officer	Regional Manager, Osaka & Western Japan / President of JAL Sales Western Japan
16	<b>Susumu Fukushima</b>	Executive Officer	Regional Manager Narita / Executive Vice President of JAL Sky / Vice President, Narita Airport
17	Nobuhiro <u>Sato</u>	Executive Officer	General Manager, Engineering & Maintenance Division / President of JAL Engineering
18	<b>Takashi Saito</b>	Executive Officer	Deputy General Manager, Engineering & Maintenance Division / Maintenance Planning & Administration Office
19	Manabu <u>Sato</u>	Executive Officer	Vice President, Office of the Trustees
20	<b>Yoshito Shimizu</b>	Executive Officer	President of JAL EXPRESS
21	<b>Tsuyoshi Yamamura</b>	Executive Officer	President of J-AIR
22	Junko <u>Okawa</u>	Executive Officer	Cabin Attendants Division
23	<b>Toshio Shinohara</b>	Executive Officer	Executive Vice President of JAL Sky, Vice President Haneda Airport
24	Norikazu <u>Saito</u>	Executive Officer	Finance & Investor Relations / Accounting / Internal Control
25	Tadashi <u>Fujita</u>	Executive Officer	Passenger Sales & Marketing Division / Asia & Oceania
26	Toshiyuki <u>Kawarabata</u>	Executive Officer	Purchasing
27	<b>Arata Yasujima</b>	Executive Officer	President of Japan Air Commuter
28	Toshiaki <u>Norita</u>	Executive Officer	Personnel
29	Ryuzo <u>Toyoshima</u>	Executive Officer	General Administration / Public Relations / Strategic Corporate Relations / Legal Affairs and Compliance
30	Hideki <u>Kikuyama</u>	Executive Officer	Deputy General Manager, Corporate Planning
31	Hideo <u>Ninomiya</u>	Executive Officer	IT Services & Planning / Internal Control



**Retirements from the board with effect from February 7, 2010**

	<b>Name</b>	<b>Title</b>
1	Katsuhiko <u>Nawano</u>	Executive Vice President
2	Tetsuya <u>Takenaka</u>	Executive Vice President
3	Kiyoshi <u>Kishida</u>	Executive Vice President
4	Susumu <u>Miyoshi</u>	Senior Managing Executive Officer
5	Masato <u>Uchara</u>	Senior Managing Executive Officer
6	Toshio <u>Annaka</u>	Managing Executive Officer
7	Shunichi <u>Saito</u>	Managing Executive Officer
8	Masaaki <u>Haga</u>	Managing Executive Officer
9	Atsuro <u>Nishi</u>	Managing Executive Officer
10	Tetsuo <u>Takahashi</u>	Executive Officer
11	Yoshimasa <u>Kanayama</u>	Executive Officer
12	Toshinari <u>Oshima</u>	Executive Officer
<b>13</b>	<b>Takahiro <u>Kato</u></b>	<b>Executive Officer</b>
<b>14</b>	<b>Yuji <u>Okada</u></b>	<b>Executive Officer</b>
15	Muneyuki <u>Mitsui</u>	Executive Officer
16	Toshio <u>Takahashi</u>	Executive Officer
17	Ichiro <u>Morji</u>	Executive Officer
18	Katsuaki <u>Suzuki</u>	Executive Officer
19	Yoriko <u>Nagata</u>	Executive Officer
20	Yoshio <u>Imajo</u>	Executive Officer
<b>21</b>	<b>Keizaburo <u>Yokota</u></b>	<b>Executive Officer</b>
<b>22</b>	<b>Kazuhiko <u>Nishi</u></b>	<b>Executive Officer</b>

\*The following persons will remain in the company with their respective assignments:

- Takahiro Kato - Regional Manager, Nagoya & Central Japan
- Yuji Okada - CEO for Europe, Middle East & Africa Vice President & Regional Manager, UK and Ireland
- Keizaburo Yokota - Vice President & Regional Manager, Beijing
- Kazuhiko Nishi - Deputy Regional Manager, Tokyo & Eastern Japan / Corporate Accounts