

*Note: This document has been translated from the Japanese original for the convenience of non-Japanese shareholders. In the event of any discrepancy between this document and the Japanese original, the original shall prevail.*

Securities code: 9201

June 11, 2021

Dear Shareholders,

Yuji Akasaka  
Representative Director, President  
**Japan Airlines Co., Ltd.**

2-4-11 Higashi-Shinagawa, Shinagawa-ku, Tokyo

### **Partial Correction to “Notice of the 72<sup>nd</sup> Ordinary General Meeting of Shareholders”**

Japan Airlines Co., Ltd. (the “Company”) hereby announces that it has found an error in a part of the Notice of the 72<sup>nd</sup> Ordinary General Meeting of Shareholders that was uploaded on the Company’s website on May 19, 2021 and sent by mail to its shareholders on May 26, 2021. We sincerely apologize for the mistake and any inconvenience caused. Please see below for the correct information.

Correction (the corrected portion is underlined.)

- Page 42 of the Notice of the 72<sup>nd</sup> Ordinary General Meeting of Shareholders  
Business Report, 1. Current state of the JAL Group, (5) Initiatives related to ESG, b. Human and communities

[Before correction]

Promotion of Diversity & Inclusion (D&I)

Under the strong will of top management, we further promoted advancement of female employees by sharing an awareness of issues throughout the Company while strongly promoting activities, aiming to achieve a ratio of female managers of 30% (19.5% as of the end of the current fiscal year) by FY2030, and proactively working to appoint talented human resources throughout the Group.

[After correction]

Promotion of Diversity & Inclusion (D&I)

Under the strong will of top management, we further promoted advancement of female employees by sharing an awareness of issues throughout the Company while strongly promoting activities, aiming to achieve a ratio of female managers of 30% (19.5% as of the end of the current fiscal year) by FY2025, and proactively working to appoint talented human resources throughout the Group.