

Japan Airlines Co., Ltd. (the “Company”) hereby announces that on June 24, 2025, an Extraordinary Report concerning the results of the exercise of voting rights at the Ordinary General Meeting of Shareholders was filed by the Company.

1. Reason for Filing

The matters for resolution were resolved at the 76th Ordinary General Meeting of Shareholders held on June 24, 2025, therefore, the Company filed this Extraordinary Report pursuant to Article 24-5 Paragraph 4 of the Financial Instruments and Exchange Act and Article 19 Paragraph 2 Item 9-2 of the Cabinet Office Ordinance on Disclosure of Corporate Affairs, etc.

2. Description of Report

(a) Date on which the Ordinary General Meeting of Shareholders was held
June 24, 2025

(b) Matters for Resolution

Proposal 1 Appropriation of Surplus

(i) Type of dividend property
Cash

(ii) Allocation of dividend property to our shareholders and total amount thereof
JPY46 per common stock of the Company
Total amount of dividends: JPY20,081,622,966

(iii) Effective date for dividend of surplus
June 25, 2025

Proposal 2 Partial Amendment to the Articles of Incorporation

The Company shall issue new stock to the shareholders as a method of financing to secure funds for growth investment to further promote its business strategy. The Company believes that bond-type class shares, which will make the common stock more valuable, is one of the most useful financing methods. The Articles of Incorporation will partially be amended to make the issuance of such shares possible.

Proposal 3 Election of Nine (9) Directors

Nine (9) candidates, namely, AKASAKA Yuji, TOTTORI Mitsuko, SAITO Yuji, AOKI Noriyuki, KASHIWAGI Yoriyuki, NAKAGAWA Yukio, YANAGI Hiroyuki, MITSUYA Yuko and KOMODA Masanobu were elected as Directors.

Proposal 4 Election of One (1) Audit & Supervisory Board Members

One (1) candidate, namely, TAMURA Ryo was elected as an Audit & Supervisory Board Member.

Shareholder Proposals: Proposal 5 to Proposal 6

Proposal 5 Partial Amendment to the Articles of Incorporation (Regarding the Prohibition of Revolving Door to Listed Subsidiaries or Listed Affiliates)

The Company will newly include the following chapter and article in the Company's Articles of Incorporation

Chapter 8 Prohibition of Revolving Door to Listed Subsidiaries and Listed Affiliates
(Prohibition of Revolving Door to Listed Subsidiaries and Listed Affiliates)

Article 47 The Company shall not exercise any voting rights in favor of discussions held at Ordinary General Meetings of Shareholders regarding the proposal of the election of directors by the Company's listed subsidiaries or listed affiliates when the director candidate is a director or employee, who worked for over five (5) years at the Company, the listed subsidiary or the listed affiliate.

Proposal 6 Partial Amendment to the Articles of Incorporation (Disclosure of Joint Ownership)

The Company shall newly include the following chapter and article in the Company's Articles of Incorporation.

Chapter 9 Disclosure of Joint Ownership
(Disclosure of Joint Ownership)

Article 48 If the Company, as a shareholder of the listed company, is in agreement to exercise joint voting rights and other rights between other shareholders in the said listed company, the Company shall disclose the trade name of the said listed company, the name of the other party in agreement, or the name and the content of the said agreement in the corporate governance report that the Company submits to the Tokyo Stock Exchange.

(3) The number of affirmative and negative votes and the number of abstentions to the above items of business; the requirements for the adoption of the items of business and the resolution results

Proposals for voting	Number of affirmative votes	Number of negative votes	Number of abstentions	Approval requirements	Result of voting and Ratio of affirmative votes (Note 4)
Proposal 1	2,767,925	11,115	963	(Note 1)	Approved (98.66%)
Proposal 2	2,762,697	16,345	963	(Note 2)	Approved (98.47%)
Proposal 3				(Note 3)	
AKASAKA Yuji	2,497,814	277,583	4,506		Approved (89.03%)
TOTTORI Mitsuko	2,704,721	70,670	4,506		Approved (96.41%)
SAITO Yuji	2,718,161	60,777	963		Approved (96.88%)
AOKI Noriyuki	2,744,058	34,882	963		Approved (97.81%)
KASHIWAGI Yoriyuki	2,743,588	35,352	963		Approved (97.79%)
NAKAGAWA Yukio	2,742,952	35,988	963		Approved (97.77%)
YANAGI Hiroyuki	2,745,139	33,801	963		Approved (97.85%)
MITSUYA Yuko	2,751,638	27,303	963		Approved (98.08%)
KOMODA Masanobu	2,587,426	191,512	963		Approved (92.22%)
Proposal 4				(Note 3)	
TAMURA Ryo	2,753,446	25,312	963		Approved (98.14%)

Shareholder Proposals: Proposal 5 to Proposal 6

Proposals for voting	Number of affirmative votes	Number of negative votes	Number of abstentions	Approval requirements	Result of voting and Ratio of affirmative votes (Note 4)
Proposal 5	207,209	2,569,769	1,639	(Note 2)	Not Approved (92.62%)
Proposal 6	294,797	2,482,503	1,642	(Note 2)	Not Approved (89.50%)

Note 1: The majority of shareholders, who attended the Ordinary General Meeting of Shareholders and are entitled to exercise their voting rights, voted in favor of the proposal.

Note 2: The number of total voting rights owned by the shareholders who attended the Ordinary General Meeting of Shareholders equals or exceeds one-third of the voting rights owned by shareholders eligible for exercising their voting rights, and over two-thirds of voting rights exercised by the shareholders who attended the Ordinary General Meeting of Shareholders are affirmative.

Note 3: The number of total voting rights owned by the shareholders who attended the Ordinary General Meeting of Shareholders equals or exceeds one-third of the voting rights owned by shareholders eligible for exercising their voting rights and the majority of voting rights exercised by the shareholders who attended the Ordinary General Meeting of Shareholders are affirmative.

Note 4: The percentage of approval or non-approval is the ratio of the total number of voting rights of shareholders exercising their voting rights in advance up to the day before the Meeting and those attending on the day of the Meeting that were confirmed to be in favor or not in favor of the proposal to the number of voting rights of shareholders exercising their voting rights in advance up to the day

Note 5: Amended motions were offered for Proposals 3, however, as shown in the table above, all the original proposals were legally approved, and the motions to amend were rejected by a majority of the votes cast.

- (4) The reason why a portion of the number of voting rights of shareholders present at the Meeting was not included in the number of affirmative and negative votes and the number of abstentions

The number of voting rights of shareholders whose approval, disapproval, or abstention could not be confirmed is not included because the requirements for passage of each agenda item were satisfied and the resolutions were legally passed by adding up the number of voting rights exercised in advance until the day before the meeting and the number of voting rights of some shareholders present at the meeting whose approval or disapproval could be confirmed.

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